

Trust software

Reference Number: RDF2475-24

Date of Response: 23/04/24

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

1. Which software provider does the Trust use for Allied Health Professionals job planning. Nil.

2. Which software provider does the Trust use for medic's appraisals and 360-degree multisource feedback. Premier IT for Revalidation and Appraisal and Edgumbe 360 for feedback

3. What was the annual cost for the Trust's current Allied Health Professionals job planning software in 2023 to 2024. This question is not applicable. Please see answer to question 1.

4. What was the annual cost for the Trust's current medic appraisals and 360-degree multisource feedback in 2023 to 2024. *Section 43.

***Section 43 (2) - Commercial Interests**

The Trust holds this information.

This information is commercially sensitive, and its release would or would be likely to prejudice the commercial interests of the Trust.

In applying the exemption under Section 43(2) the Freedom of Information Act the Trust has balanced the public interest in withholding the information against the public interest in disclosure. The Trust has considered all the relevant factors in the public interest test and concluded that the benefit to the public in applying the exemption outweighs the public interest in releasing the information requested as a result of the prejudices and losses that would potentially affect the Trust and patients. As such this information is being withheld under Section 43 (2).

Public Interest Test (PIT) - Non- Disclosure:

The cost of contract would give potential suppliers an unfair advantage over other bidders when bidding for future work. That advantage would contravene the principle of fairness required from the Trust in Regulation 18 of the Public Contracts Regulations 2015. The release of contract values if supplied and then published (as per all FOI responses) would undermine the Trust's suppliers' competitiveness in the market and breach the Trust's contracts with suppliers, which typically require contract values to be kept confidential.

Public Interest Test (PIT) – For Disclosure

The Trust understand the need for openness and accountability for tender processes and price, and it recognises the need for value of money.

5. What is the contractual end date of your current Allied Health Professionals job planning software. This question is not applicable. Please see answer to question 1.

6. *What is the contractual end date of your current medic's appraisals and 360-degree multisource feedback software.* 31/03/26.